



## **Environmental, Health, and Safety (EHS) Policy**

Elliott Group is committed to providing a safe and healthy workplace for the prevention of work-related injury and ill health for our employees, visitors, and contractors. We embrace a safety culture focused on elimination and control of hazards and risk mitigation, and will consult with and seek the participation of workers and their representatives. We comply with and adhere to all EHS-related regulatory and other compliance obligations, including those of our customers, and will respond sincerely to the requests of stakeholders. We build the competency of our teams through training and communication to heighten the awareness of EHS risks and their controls. We strive to minimize our impact on the environment in every aspect of our global operations, and embrace the prevention of pollution and the conservation of resources. We will establish, maintain, and continuously improve an EHS management system to enhance EHS performance.

  
*Takanobu Miyaki*  
Chief Executive Officer

  
*Shane Reph*  
Chief Operating Officer

  
*Daniel Wesolowski*  
Global Director EHS