



EBARA ELLIOTT ENERGY

Environmental, Health, and Safety (EHS) Policy

Ebara Elliott Energy is committed to providing a safe and healthy workplace for the prevention of work-related injury and ill health for our employees, visitors, and contractors. We embrace a culture focused on elimination and control of hazards and risk mitigation, and will consult with and seek the participation of workers and their representatives. We comply with and adhere to all EHS-related regulatory and other compliance obligations, including those of our customers. We will respond sincerely to the requests of stakeholders, and actively disclose information to foster trust. We build the competency of our teams through training and communication to heighten the awareness of EHS risks and their controls and opportunities for improvement. We will foster the development of management capacity and leadership on EHS topics. We strive to minimize our impact on, and improve the quality of, the environment in every aspect of our global operations, and embrace the prevention of pollution and the conservation of resources.

We promote the following activities in recognition that EHS management is vitally important and consistent with a sustainable future and the core values and guiding principles of the company:

- Development of products and services that contribute to decarbonization and the sustainable use of natural resources and provide for the utmost consideration of safety in their design.
- Conservation of resources in our operations, beginning with energy and water conservation. We will reduce waste and recycle, and engage in manufacturing with the utmost consideration for protecting the environment, preserving biodiversity, and reducing environmental impacts to air, water, and land.
- Continual reduction of greenhouse gas emissions in our operations. We recognize that climate change is an important global issue and will work to continually reduce greenhouse gas emissions. Furthermore, we will maximize the use of renewable energy within a realistic scope.
- We will set EHS targets, regularly review performance against these targets, and work to continually improve EHS management systems and performance.

This policy applies to all Ebara Elliott Energy operations globally, and will be reviewed annually and updated as needed. The Global Director EHS will be responsible for updating the policy, which will be endorsed by senior management.


Takanobu Miyaki
Chief Executive Officer


Shane Reph
Chief Operating Officer


Daniel Wesolowski
Global Director EHS